



RF-5037-38

M. L. W. (Part - II) (Regular) Examination
April / May – 2010
Human Resource Development - I

Time : 3 Hours]

[Total Marks : 70

Instructions :

नीचे दृष्टावेक निशानीवाणी विगतो उत्तरवही पर अवश्य कभवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="M. L. W. (PART - 2)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="HUMAN RESOURCE DEVELOPMENT - 1"/>	<input type="text"/>
Subject Code No. : <input type="text" value="5"/> <input type="text" value="0"/> <input type="text" value="3"/> <input type="text" value="7"/>	<input type="text"/>
Section No. (1, 2,.....) : <input type="text" value="NIL"/>	
	Student's Signature

- 1 You have been appointed as an HR manager in an organization which does not have a functional HR department. discuss the steps that you would take with the Management to set up an HR department in the organization. 14

OR

- 1 You have been appointed an HR Manager in an organization. Explain the best HRD practices that you would suggest to the management for adoption in the organisation. give valid justification for your suggestions. 14

- 2 Discuss the roles of personnel and HRD functions in the organisations. Explain how they are interrelated? 14

OR

- 2 HRD can be considered to be the backbone of an organization. Justify your answers by discussing the role of CEO and HR functionaries. 14

- 3 What is Manpower Planning? As an HR Manager what are the steps that you would take to plan the manpower in your organisation. 14

OR

3 Discuss the importance of Manpower planning in an organisation. What are the processes involved in Manpower Planning. **14**

4 What is Performance Appraisal? What are the steps involved in a Performance Appraisal process in an organization? **14**

OR

4 What Performance Counselling ? What are factors that you have to take care of in order to carry out an effective Performance Counselling ? **14**

5 Write short notes on any two of the following : **14**

- (a) Organisational Culture and Octapace
- (b) Proactive Strategy for HRD implementation
- (c) Challenges faced by HRD professionals.
